San Diego-Imperial Swimming

Board of Directors Meeting

Originally scheduled Nov. 26th delayed to December 3, 2023

[General Chair Report -](#_Toc125014722)

[Treasurer Report – John McGlynn:](#_Toc125014723)

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[Diversity Committee Report – Maria Davila](#_Toc125014727)

[Administrative Vice Chair –](#_Toc125014728)

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[Officials Committee Report – Bob Horne](#_Toc125014730)

[Equipment Report –](#_Toc125014731)

[Operational Risk Report – Carlos Davila](#_Toc125014732)

[Technical Planning Vice Chair – Paul Mazzarelle](#_Toc125014733)

[Senior Chair –](#_Toc125014734)

[Age Group Vice Chair – Sean Redmond](#_Toc125014735)

[Coach Representative -](#_Toc125014736)

[AT Large Member –](#_Toc125014737)

Consent Agenda

## General Chair Report - Sally Taggart

Thank you for all the support given the last four years. I have learned a lot from all of you during this incredibly challenging time of COVID followed by figuring out a new normal with all that is now asked of LSC leadership by USA Swimming.

### Treasurer Report – John McGlynn:

1. Chase:

     Checking:  $120,410.46 as of 11/17/2023

     Savings:  $75,041.40 as of 11/17/2023

2. Schwab: $503,381.61 as of 9/19/2023

All other items are covered within HOD.

### Finance Chair – Bill Eisenhamer:

* Completed AUP for 21-22 swim year and have provided to USA Swimming
* Signed letter with Alison Turner and Associates to ensure our non profit status is returned to good standing with all required entities.
* Draft financial procedures are complete and will be provided to the next board for action.
* Work is ongoing to get everything in place with our new bookkeeper

Don Watkins:  $52,859.85 (as of 9/2023 with last contribution was 11/2019)

Ian Carsten:  $49,876.71 (as of 9/2023 with last contribution:  11/2023)

* Reminder, people can contribute to this fund, and the Dan Watkins fund, to support our abilities to continue programs. Note: Donation links are set up on SI website for people to use.

### Membership Report – Mary Redmond

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Registration Type | 2021 Registrations060120 thru 083121 | 2022 Registrations 090121 thru 083122 | 2023Registrations090122 thru083123 | 2024Registrations090123 thru083124 |   |
|   |  |  |  |  | Member Type |
| Athlete Premier (YR) | 2693 | 3271 | 2966 | 1198 | Athlete |
| Athlete Seasonal 1 | 21 | 117 | 109 | NA | Athlete |
| Athlete Flex | 1453 | 1133 | 672 | 272 | Athlete |
| Athlete Outreach | 61 | 60 | 46 | 13 | Athlete |
| TOTAL ATHLETE REG | 4228 | 4581 | 3793 | 1483 | Athlete |
| Individual | 307 | 353 | 438 | 136 | Non-Athlete |
| Life | 5 | 5 | 5 | 5 | Non-Athlete |
| Club | 27 | 29 | 29 | 21 | Clubs |
| Club Seasonal | 0 | 0 | NA | NA | Seasonal Club |

Total Athlete Registrations 2018: 3929

Total Athlete Registrations 2019: 4440

Total Athlete Registrations 2020: 3860

Total Athlete Registrations 2021: 4228

Total Athlete Registrations 2022: 4581

Total Athlete Registrations 2023: 3793

The registrations numbers are through November 13, 2023

There are 4 apprentice officials registered but there is no fee until they re-register after they complete their shadowing. They are not counted in the registration numbers.

Outstanding Fines:

* SSD: $150 from 11/2022 (Mary will keep this noted in case they decide to re-form in the future)

Teams not registered for 2024: (Mary noted that only 3 of these remained un registered as of 12/3)

CALI

ICAC

SDSA

SOL

SSD

SWMX

2024 Registration Fee Information

SAN DIEGO IMPERIAL FEES:

|  |  |  |  |
| --- | --- | --- | --- |
| REGISTRATION TYPE & WHO IS ELIGIBLE | AGE RANGE | FEE | RESTRICTIONS |
| ATHLETES |  |  |  |
| Premium Athlete | 1-99 | $85 | Can swim in any meet |
| Flex Athlete (cannot use for championship meets) | 1-12 | $30 | Must upgrade to premium athlete after swimming in 2 meets($55 to upgrade) |
| Season 1 Athlete | 1-99 (4/4-8/31/2024 only) | $55 | Can swim any meet below zone, sectional & national level |
| Outreach Athlete | 1-99 | $7 | See criteria for qualification |
| NON-ATHLETES |  |  |  |
| Coach | 18-99 | $85 | Complete all required certifications |
| Official/Non-Athlete Member | 18-99 | $85 | Complete all required certifications |
| Other(Chaperone, Board Member/has direct contact with athletes) | 18-99 | $85 | Complete all required certifications |
| Junior Coach | 16-17 | $85 | Must complete all coaching certifications except background check |
| Apprentice Official  | 18-99 | $0 | Must become an Official member when shadowing is complete |
| Administrator(Board Members, Team employees-those not in direct contact w/athletes) | 18-99 | $45 | Can upgrade to Official/Non-Athlete Member if becoming a coach or an official($40 to upgrade) |
| TEAM/CLUB |  | $100 |  |

Registration links: DO NOT POST REGISTRATION LINKS FOR YOUR CLUB ON YOUR WEBSITE- These are specific to your club.

### Athlete Report – Simran Jayasinghe

No report

### Diversity Committee Report – Maria Davila

Report is in HOD materials.

## Administrative Vice Chair – Keith Clements

An agreement to a contract with SBA could not be reached and they are no longer providing timing equipment and services to the LSC after MRA meet on October 7&8. Teams are stepping up to manage this and changes will be ongoing.

No changes in meet fees to our families to our families have been made and teams are now receiving a much larger percentage of meet fees to cover additional costs.

The new board will continue to be involved in what happens next.

## Safe Sport Report – Melissa Eisenhamer

Hello!

I just wanted to say goodbye as this is the end of my second term as Safe Sport Chair.  I wanted to say thank you to everyone on the board during my four years.  I have learned a lot about what goes into the sport of swimming and what it takes to run a club and swim meets.

I learned about Safe Sport itself and how education is very important.  After the COVID blip we had to learn much more about mental health especially with all the changes in schools and youth sports.

I want to thank everyone that came up to me to ask questions.  I had some good conversations.

To the person taking my position, I wish you fun, luck and joy.  I will be around if you need me.

Thank you all and have a wonderful holiday season.

Mel :-)

### Officials Committee Report – Bob Horne

No report

### Equipment Report – TBD

No report

### Operational Risk Report – Carlos Davila

No report

## Technical Planning Vice Chair – Paul Mazzarelle

Approval Request for increase of swimmer fee to $25 for Senior Classic

(as a Board, we need to recognize that in 2025 the Western Zone Short Course Championship will be held at the same time in Irvine and to keep our participation high do need to have a high quality meet that is similar in standards to the senior showcase meets in Socal).

Detailed analysis from CSTE

|  |
| --- |
| **Senior Classic Financial Projections** |
| **Estimated Athletes:** | 650 |  |  |  |
| **SI Approved Entry Fees:** | $9 |  |  |  |
| **SI Approved Relay Fees:** | $20 |  |  |  |
| **SI Approved Surchage** | $10 | $25 |  |  |
|  |  |  |  |  |
| **Revenue** | Combined  | SI | CSTE (Current) | CSTE (Requested) |
| Surcharge | $6,500.00 | $0.00 | $6,500.00 | $16,250.00 |
| Individual Entries (~6 event / swimmer) | $35,100.00 | $8,400.00 | $26,700.00 | $26,700.00 |
| Relay Entries (24 relays per event) | $4,800.00 | $1,200.00 | $3,600.00 | $3,600.00 |
| Concessions ($750/ day) | $2,625.00 | $0.00 | $2,625.00 | $2,625.00 |
|  | $49,025.00 | $9,600.00 | $39,425.00 | $49,175.00 |
| **Expenses**  |  |  |  |  |
| Pool Rental | $15,400.00 |  |  |  |
| Awards | $550.00 |  |  |  |
| Capital Equipment (might be able to reduce) | $3,400.00 |  |  |  |
| Tent / Equipment Rental (Weather Mitigation for Athlete/Admin) | $6,000.00 |  |  |  |
| Porta-Potties (SafeSport / Spectator Support) | $1,500.00 |  |  |  |
| Hospitality ($1500/day) | $5,250.00 |  |  |  |
| **Expense Total** | **$32,100.00** |  |  |  |
|  |  |  |  |  |
| CSTE Net (Current) | $7,325.00 |  |  |  |
| CSTE (New Surcharge) | $17,075.00 |  |  |  |

M/S/P Surcharge increased from $10 to $25. Some concerns expressed as to how this can effect LSC Championship meets in the future.

## Senior Chair – Dave Kilmer –

Current WAG Revenue / Cost Budget:

|  |  |
| --- | --- |
| **ESTIMATED INCOME** | $54,453.00 |
|   |   |
|   |   |
|   |   |
|   |   |
| **ESTIMATED EXPENSES** |   |
| AWARDS | $2,939.00 |
| FACILITY | $22,000.00 |
| TIMING EQUIPMENT 1/PRELIMS & FINALS | TBD |
| TIMING EQUIPMENT 2/PRELIMS | TBD |
| BAG TAGS | $1,400.00 |
| HOSPITALITY | $2,000.00 |
| OFFICE SUPPLIES | $250.00 |
| MEET OPERATOR 1/PRELIMS & FINALS | $1,000.00 |
| MEET OPERATOR 2/PRELIMS | $350.00 |
| GAS STIPENDS | $300.00 |

Backstroke wedges $350

transportation of lsc equip $500

## Age Group Vice Chair – Sean Redmond

San Diego Imperial Swimming Age Group Report – November 2023

The SI vs AZ swimming All-Star meet will be on January 6-7, 2024, at Granite Hills High School.

There are 7 coaches who expressed an interest in being on the staff:

Anhton Tran Ohj Nobles Addison Seale

Neily Esposito Kevn Chester Sergii Kukhnaskyi DawnElla Stoddard

We will be having a meeting to determine the final staff and who will be the head coach. We could maybe use one more coach.

Applications will need to be out to the LSC Teams and website before the WAG meet since this will be their last chance to apply and the team selection will follow the WAG meet.

It is proposed that the cost to each swimmer be $115; this will cover the cost of their entry and outfitting. Same as last year we will have 8 swimmers per age group and gender and 1 alternate per age group and gender. The alternates will swim exhibition and will not score or swim relays, unless a swimmer is not available to swim.

The caps will have to be ordered ASAP to ensure that we have them in time for the meet. If not an alternative.

2024 SI vs AZ All-star meet

Expenses (approximate)

Pool/restrooms $1,400 (4-5 hours per day for warm up and meet)

Lifeguard $200 ($20 per hour)

Timing system $1500 (setup/teardown and about 3 hours/day for meet). This depends on how and who we use for the timing. I am still looking into alternatives. We will be using up to 10 lanes. Scoreboard costs can likely be included within this estimate

Hospitality $250

Subtotal $3350

SI Swimming Costs

Entry fees (SI) 3426 (for 48 swimmers) + 6 alternates (1 per gender per age group).

 10 surcharge per swimmer = $540

 36 individual events (6 per splash) = $2646

 20 relays ($5 per swimmers x 4 relays) = $240

Team outfitting ($20 per swimmer) (1 caps and 1 sweatshirt) + 7 staff = $1464

Possible social ?? – up to staff and LSC

Here is a link to the report to the mighty mid conference. <https://docs.google.com/document/d/1MncDCnl_dEEHwjThq6CfjKsJcmflRmKh/edit>

## Coach Representative - Cathy Elgas

## No report

AT Large Member – Amy Cox

No report

Other topics not on Agenda (new business):

Newly elected admin vice chair and finance vice chair resigned after November 26 HOD elections. Dave is looking for potential people to fill these positions. Interested parties should contact dave at DaveKilmerSIGC@gmail.com as soon as possible. Sammie Hail asked to be considered to Finance Vice Chair noting that she had a degree in Business Administration.

Dave pointed out that the nominating committee, per our bylaws, is a 1 year term, and should have had members voted in at the HOD meeting. Since this did not occur, Dave will ask USA swimming what are options are since the bylaws require an HOD vote for this – to see what our options are. We may have to hold another HOD meeting but Dave hopes there is a way to avoid this.

Dave created a task force to look into the future of timing at SI meets so they could bring back ideas and recommendations for board consideration. Currently assigned are: Sean Redmond, Kevin Chester, Scott Lawson, and Isabella Dang. We also Asked Bob Horne to seek out interested officials so they could be represented.

Next Meeting: Sunday, January 21st @ 700 pm (so not to conflict with MLK weekend)

M/S/P Consent Agenda

ATTENDEES:

Dave Kilmer, Deb Baldwin, Bulat (RSD), Sean Redmond, Mary Redmond, Melissa Eisenhamer, Bill Eisenhamer, Bob Horne, John McGlynn, Vinh Dang, Pete McVey, Isabella Dang, Kevin Chester, Sammy Hail, Anhton Tran, Catherine Rowe, Scott Lawson, Brian Davis, Cathy Elgas, Krissy Payton.