**Meeting Minutes**

**SI BOD meeting Jan. 21, 2024**

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Senior Report: (vote required) Paul Folts

Age Group Report: Sean Redmond

Registration Report: Mary Redmond

Timing Task Force: Sean Redmond

Championship Committee: (vote required) Mary Redmond

Athlete Committee: brief verbal report Kiran Jayasinghe

Program Committee: (vote required) Paul Mazzarelle

Athletes Rep Report: (Vote Required) Kevin Eslinger

Nothing to report from: officials, DDEI, operational risk, safe sport

***Attendees****: All of the individuals listed above plus:*

*Joy Cabrera, Kevin Chester, Isabella Dang, Vinh Dang, Cathy Elgas, Jaycee Fraser, Sammie Hail, Bradford Hancock, Bob Horne, Eric Hughes, Reid Krebs, Sergii Kukharskyi, Scott Lawson, Lindy Liao, Kristen Payton, Catherine Rowe, Jorge Salinas, Anhton Tran, Melissa Eisenhamer? Last name not shown – verify*

*Call to Order 7:02pm*

**General Chair report – Dave Kilmer:**

I’m beginning to get acclimated to the new position. Please bear with me for the first few meetings. I do not intend to make any large changes in the immediate future.

**BOD Meeting Days:** After the board orientation meeting earlier this month, I sent out a poll to the board members to see which day of the week fits best for each to meet. The top 2 days were 57% for Sundays and 35 % for Mondays. So we will continue with Sunday evening board meetings.

Given that, the BOD meetings will be on the 3rd Sunday of the odd months with possible exceptions of July and Sept.

**2024 board meeting dates: (meeting times will be 7:00 PM)**

January 21st

March 17th

May 19th

July 21st – could be changed to 28th if Si LC champs ends up on 21st weekend

Sept 15th or 22nd – depending on dates of USA swimming HOD meeting

Nov 17th

*These dates are proposed unless something comes up and we need to change.*

**HOD meeting**

According to the bylaws we were supposed to elect nominating committee members at the recent HOD election. Since the only member elected was the Athlete, we will need to hold an additional HOD meeting for this purpose. Since I believe this will take only a few minutes we will have this meeting on the March 17th Date. We will plan on The HOD meeting to begin at 7:00 PM with the regular board meeting occurring immediately after.

*Dave confirmed with USA Swimming that we still need to elect additional members to the Nominating Committee. He is still looking for people interested to be on it, specifically adults. Anyone involved with the LSC on a regular basis will be considered. Please pass along names to him.*

**SI Website**

I’ve started to collect information for small changes to the SI website. If you have something that you’ve noticed that is missing, or know of something that would benefit the lsc to change, please let me know.

I hope to post news items more often. If you have great news from athletes, teams, officials, facilities, etc. Let me know. An example would be if your team wants to gather information on Seniors accepting and committing to colleges I’d love to recognize those swimmers (I’d like to lump them in groups of 3 or more and have the info come from team coaches rather than having 30 individual postings).

So as we begin to gather more news hopefully coaches athletes and parents will start to look there more often as an SI news resource.

**We need your involvement**

Some are not aware that we are a volunteer organization. We have plenty of spots for people to step up and help. If you see problems within the LSC it is often due to people being stretched too thin. The more people that pitch in, the better we all are. Feel free to contact me if you can help: davekilmersigc@gmail.com

*Approval of the Dec. 2023 meeting minutes will be pushed back to the March 2024 BOD meeting. The meeting minutes did not get posted online until today (1/21/24).*

*Policies & Procedures (P&P) and Bylaws documents were reviewed/discussed at the Nov. 2023 HOD meeting. Dave needs a copy of the unedited version and the strike throughs voted upon at this meeting.*

**Treasurer Report – John McGlynn:**

Checking - $169,246.50

Savings - $75,043.80

Investment - $530,675.63

With new financial procedures in place as we use Turner and Assoc., the treasurer general report will be the above along with the **attached P&L fiscal year-to-date**. This is new. If we as a board decide we need different information on a meeting to meeting basis, we can spit out multiple reports and formats for reports going forward. As a board we just need to decide what is most helpful at our regular BOD meetings. It is different than the format we’ve been used to for the last 10 or so years. So let’s take a meeting or two to decide what regular information is most useful as we move forward.

*The P&L is posted on the SI website under the announcement of the BOD meeting with Consent Agenda. We are moving to a QuickBooks version and can work with different formats. If anyone wants to see different data or more/less information, QuickBooks allow for us to run those different reports.*

**Senior Report – Paul Folts: (vote required)**

|  |
| --- |
| **2023 SI Winter Travel Assistance**  |
|  |  |  |
| **Team** | **Juniors** | **notes** |
|  |  |  |
| NCA | $2,320.00 | 3 swimmers + 1 coach |
| RSD | $3,770.00 | 5 swimmers + 1 coach 2 SI qual bonus |
| PS | $2,610.00 | 3 swimmers + 2 bonus Qual + 1 coach |
| SBA | $1,305.00 | 1 swimmers + 1 bonus Q + 1 coach |
| CSTE | $1,740.00 | 2 swimmers 1 coach |
| **Total** | **$11,745.00** |  |
|  |  |  |
|  |  |  |
| SDSA | $1,305.00 | 1 swimmers 1 q bonus 1 coach |
|  |  | needs exception approval |
|  | $13,050.00 | adjusted ttl if approved |

*All athletes in the first grouping met the requirements for travel assistance. Time was spent reviewing and discussing SDSA’s swimmer (S. Wenger) requesting an exception approval. Swimmer did not meet all the requirements, however his coach provided a letter and explanation why. He detailed the swimmer’s career and commitment to SI since 5 years old (he’s a graduating senior now), the swimmer’s representation of SI at many meets, and the circumstances that led him to need to request this exception (i.e., illness at Sr. Classic 2023, head coaching change and need to switch teams to continue training).*

*M/S/A/P (Motion, Seconded, Approved, Passed) to grant the SDSA swimmer travel assistance along with the swimmers in the first grouping. Total Travel Assistance that had been budgeted for this was $13,500.*

*Request was made to make it easier to find the qualifying swim was to ensure the swim time and date are entered into the 1st column.*

**Age Group Report – Sean Redmond:**

The All-Star dual meet with Arizona was a great success. There was a lot of excitement and drama at the meet with the scoring back and forth. The meet was decided by the relays at the end of the meet with San Diego coming out on top. The final score of the meet was San Diego 5820 – Arizona 5768

Thank you to Bob Horne for being the meet referee and to all the officials who came out and supported the meet and made it a great and exciting meet. Thank you also goes out to all the coaches who were on the staff for providing the great opportunity for the team to have fun and race. Thank you also goes to our announcer Dave Kilmer for keeping everyone involved and keeping everyone up to date on the meet. A thank you also goes to Mary Redmond for being the meet admin and director and making sure that everything ran smoothly.

A huge thank you goes to the swimmers. Without you there would not have been a meet. Many of you swam some events that you had not swum before. You took advantage of the opportunity to race and have fun. You made some new friends in the process.

**Registration Report – Mary Redmond:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Registration Type** | **2021 Registrations****060120 thru 083121** | **2022 Registrations 090121 thru 083122** | **2023****Registrations****090122 thru****083123** | **2024****Registrations****090123 thru****083124** |  |
|  |  |  |  |  | **Member Type** |
| **Athlete Premier (YR)** | **2693** | **3271** | **2966** | **2388** | **Athlete** |
| **Athlete Seasonal 1** | **21** | **117** | **109** | **NA** | **Athlete** |
| **Athlete Flex** | **1453** | **1133** | **672** | **430** | **Athlete** |
| **Athlete Outreach** | **61** | **60** | **46** | **39** | **Athlete** |
| **TOTAL ATHLETE REG** | **4228** | **4581** | **3793** | **2857** | **Athlete** |
| **Individual** | **307** | **353** | **438** | **325** | **Non-Athlete** |
| **Life** | **5** | **5** | **5** | **5** | **Non-Athlete** |
| **Club** | **27** | **29** | **29** | **26** | **Clubs** |
| **Club Seasonal** | **0** | **0** | **NA** | **NA** | **Seasonal Club** |

The registrations numbers are through January 16, 2024

There are 5 apprentice officials registered but there is no fee until they re-register after they complete their shadowing. They are not counted in the registration numbers.

Fines: There have been no fines and an outstanding fine of $150 from 2020 has been paid.

Update from USA Swimming: Coaches will now see all certs listed on their card. If is a course is not currently required it will state as such.

If a course states that a course is not completed, the coach is required to take the course

Welcome to USA Swimming is a course all new coaches are required to take.

QCF: Quality Coaching Framework is a path new coaches need to choose and take

*Reminder to coaches to keep an eye on their Coaching Card. The card now shows all your certifications. The information went up last week.*

*3 new teams proposed: 1 YMCA + 2 others (information pending then send to USA Swim)*

**2024 Registration Fee Information**

**SAN DIEGO IMPERIAL FEES:**

|  |  |  |  |
| --- | --- | --- | --- |
| **REGISTRATION TYPE & WHO IS ELIGIBLE** | **AGE RANGE** | **FEE** | **RESTRICTIONS** |
| **ATHLETES** |  |  |  |
| **Premium Athlete** | **1-99** | **$85** | **Can swim in any meet** |
| **Flex Athlete (cannot use for championship meets)** | **1-12** | **$30** | **Must upgrade to premium athlete after swimming in 2 meets($55 to upgrade)** |
| **Season 1 Athlete** | **1-99 (4/4-8/31/2024 only)** | **$55** | **Can swim any meet below zone, sectional & national level** |
| **Outreach Athlete** | **1-99** | **$7** | **See criteria for qualification** |
| **NON-ATHLETES** |  |  |  |
| **Coach** | **18-99** | **$85** | **Complete all required certifications** |
| **Official/Non-Athlete Member** | **18-99** | **$85** | **Complete all required certifications** |
| **Other(Chaperone, Board Member/has direct contact with athletes)** | **18-99** | **$85** | **Complete all required certifications** |
| **Junior Coach** | **16-17** | **$85** | **Must complete all coaching certifications except background check** |
| **Apprentice Official** | **18-99** | **$0** | **Must become an Official member when shadowing is complete** |
| **Administrator(Board Members, Team employees-those not in direct contact w/athletes)** | **18-99** | **$45** | **Can upgrade to Official/Non-Athlete Member if becoming a coach or an official($40 to upgrade)** |
| **TEAM/CLUB** |  | **$100** |  |

**Registration links: DO NOT POST REGISTRATION LINKS FOR YOUR CLUB ON YOUR WEBSITE- These are specific to your club.**

**Timing Task Force – Sean Redmond:**

At the December 3rd Board meeting I assigned a task force to look into where we might head as an LSC now that we are not using the services of SBA for timing services. Here is the initial report from Sean Redmond.

The task force is comprised of Scott Lawson, Kevin Chester, Isabella Dang, Brian Davis, Carlos Davila.

We have had two meetings this month. We first looked at the situation to determine the direction that we needed to go in.

* The first was to see what we have and what we may need.
* Looked at all the options and possibilities.
	+ Have the host team provide their own equipment or borrow/rent for others.
	+ Have the LSC purchase equipment to rent to or provide to the team.
	+ Look at having a contract with an individual or organization to provide the equipment.
* Members of the taskforce contacted teams, facilities, colleges and LSCs to see what they do about timing for their meets.

At the next meeting we discussed what we found.

* Many colleges are not renting their facilities or equipment to clubs.
* There are a few local teams who have their own equipment.
* There are about a dozen or so LSC’s around the country that rent/provide equipment for host teams.
* There are a few LSC’s that have someone who goes to the meets and provides the timing services.
* The rest are left to their own devices.

At this time the task force is looking at what our next step should be in the short term and long term.

* Will/should the LSC purchase equipment to provide/rent to host teams. If the LSC does purchase the initial outlays of expenses will be between $50-70,000.
* Let the host team look at acquiring their own or ask someone to help them.

*Any ideas from people not on the Timing Task Force, send over to Sean. All options are still on the table.*

*Question asked about current location of the LSC equipment. Dave confirmed LSC items are in an A-1 Storage Unit west of Mission Valley. Canopies, old scoreboard, some starting equipment, and clipboards are in there.*

**Championship Committee – Mary Redmond: (vote required)**

The championship committee would like to have the following changes to surcharges approved due to the increased cost of renting facilities and the cost of awards:

SC Age Group Championships: Change surcharge from $10 to $15

*Question asked if $5 increase was enough to cover the increased costs. Mary confirmed yes.*

*M/S/A/P to increase AG Champs surcharge from $10 to $15.*

LC Championship: Currently Splash & Dash and LC Age Group Championships from $10 to $20

Winter Age Group Championships: Change surcharge from $10 to $20

*Requests made for more data to justify a $10 increase in surcharges.*

*Agreement to hold off on voting on increased surcharges for the two LC championship meets and WAGS pending additional data. It was impressed upon the group to vote sooner rather than later as an out of district team is already asking for the Splash &Dash meet format and other teams wish to start travel planning. Special meeting to be held to vote on these increased surcharges before the March BOD meeting.*

***NOTE:*** *After the BOD meeting, Mary sent an email (date/time stamp 1/23/24 12:00pm) correcting the surcharge for LC championships (Splash & Dash & AG Champs). The surcharge currently for these are already at $15, not $10. She is requesting a $5 increase from $15 to $20, not a $10 increase.*

**Athlete Committee – Kiran Jayasinghe:**

*Group is working on a few initiatives since last year and new ideas including*

* *Social media athlete takeover – Instagram*
* *Athlete recruitment and engagement on committees – more involvement*
* *Update the Athletes tab on the SI website to include information/documents on the organization of SI BOD & Committees, USA Swimming and an open water section*
* *Form an open water committee*
* *Proposal to organize a clothing and medal drive – collection bins for new/gently used swim gear, goggles, caps and old medals. Julia Peavey has a connection with charities to get these donated items back into the community as well as information on sanitation process.*
* *Include gender-neutral language in by-laws & P&P – change/adopt*

**Program Committee – Paul Mazzarelle:**

Proposed LC schedule (vote required)

*Questions were asked about the new site for Splash & Dash at Loma Verde. Mary provided detailed information about the facility – cost almost $20K but that includes the Gen 7 timing system they have, scoreboard, blocks with back. We have to provide a qualified system operator which Mary is working on securing. Pool does not have backstroke ledges. Other facility highlights include: nice restrooms with a lot of private changing rooms, gender-neutral restrooms on deck, lots of space in back (on old hill), tarps are allowed on deck, big room to use for hospitality, instructional pool ok to use for warm up/down and facility will lower the temperature, 10 LC lanes, 16 SC lanes, no bulkhead. Parking, however, is limited. Small lot and street parking only. No reserved parking spaces.*

*M/S/A/P to approve the LC meet schedule as presented below*

**2024 Spring-Summer Competition Schedule**

|  |  |  |  |
| --- | --- | --- | --- |
| **Date** | **Type** | **Notes** | **Other Events** |
| March 23-24 |  |  |  |
| March 30-31 |  |  | (31) Easter |
| April 6-7 |  |  | (4-7) SCY Far Westerns @ Pleasanton |
| **April 13-14** | **B/C All Ages** | 2-sitesSCY or LCM |  |
| **April 20-21** | **A/BB LCM** | 1-site LCM preferred |  |
| Apr 27-28 |  |  | (24-26) HS Swim Leagues |
| May 4-5 |  |  | (April 30-May 4) HS Swim CIF(3-5) Open Water JNats and Nats @ FL |
| **May 11-12** | **10/u mini 1-day** (Sat, May 11) | 1-site | (9-11) HS Swim State Champs (12) Mother’s Day |
| **May 18-19** | **11/o NTS** | 2-sitesSCY or LCM |  |
| May 25-26 |  |  | (27) Memorial Day |
| June 1-2 |  |  |  |
| **June 8-9** | **S&D Max** | 2-sitesLCM preferred |  |
| June 15-16 |  |  | (13-16) JAGs @ SCS(15-23) Olympic Trials @ Indy(16) Father’s Day |
| **June 21-23** | **SI S&D @ Loma Verde** | >>Hosted by SI<< |  |
| June 29-30 |  |  |  |
| **July 6-7** | **A/BB LCM** | 1-site LCM preferred |  |
| July 13-14 |  |  |  |
| **July 20-21** | **B/C Last Chance** | 2-sitesSCY or LCM | (18-21) Sectionals @ Fullerton |
| **July 25-28** | **AGC @ BBMAC**  | >>Hosted by SI<< | (23-27) Summer Nationals @ Irvine(25-28) LCM Far Westerns @ Santa Clara(24-28) Futures @ Sacramento(27-Aug 4) 2024 Olympics @ Paris |
| August 3-4 |  |  | (July 30-Aug 3) WZ Sr Champs @ Clovis |
| **August 10-11** | **Summer Wrap-up** | 2-sites | (7-10) WZ Age Group Champs @ Bosie, ID |
| August 17-18 |  |  |  |
| August 24-25 |  |  |  |
| Aug 31-Sept 1 |  |  | (2) Labor Day |
| September 7-8 |  |  |  |
| September 14-15 |  |  |  |
| September 21-22 |  |  |  |
| September 28-29 |  |  | (28) WZ Open Water Champs at Coronado |

**Coaches’ Rep Report – Kevin Eslinger: (Vote Required)**

*Rep Kevin E presented information he had emailed earlier in the evening (date/time stamp 1/21/2024 at 6:25pm) regarding time standards for the SC 14&U AG Champs. Text from Kevin’s email:*

*“Using the percentage of swims vs qualifiers from last years Championships, and getting corroboration from an averaging of the 40th place from the last 4 years of short course AGC's, corrections were made to the present standards based on time differentials according on distance. The letter between the new and the old times*

*signify whether the standard was made;*

*EEE - much easy*

*EE-moderately easier*

*E - a little easier*

*K - kept the same*

*H- a little harder*

*HH - moderately harder*

*HHH- much harder”*

*Email included 3 documents titled:*

* *2024 SC time standards proposed – discussion focused on this document primarily*
* *Dave’s Analysis 3*
* *Time standards take 5*

*The goal in reviewing and proposing changes to the AG Champs SC time standards was to get more participation and to try to achieve 3-4 heats of swimmers in each event. After going through historical data (4 years on average), each event was analyzed for number of qualifiers vs number of swimmers. Depending on the % of qualified swimmers who swam, each events’ time standards were proposed to either remain the same (K per legend above), get easier (3 varying degrees per legend above), or get harder (3 varying degrees per legend above).*

* *Time standards for 9 events were proposed to be made harder.*
* *Time standards for 10 events were recommended to remain the same.*
* *The remaining events (the vast majority) were proposed to be made easier.*

*A comment was made that time standards for the upcoming 2024 SC AG Champs should* ***not*** *be made harder. On the SI website, the only time standards available for swimmers to use are from the 2023 AG Champs. Making certain cuts harder this late in the season would not be fair to swimmers who may have achieved the 2023 cuts but not these new proposed 2024 cuts. Another comment was added that by making these time standards easier could help increase the love for the sport and attract more swimmers. Relay-only swimmers may now qualify for individual events.*

*M/S/A/P to adopt only the proposed 2024 SC AG Champs time standards that were proposed as “Keeps” and “Easy”. No time standards will become harder. The proposed “harder” events will remain at the 2023 time standards.*

*M/S/A/P to include 1000 Free qualifying times of 12:01.69 Girls and 11:26.69 Boys . The 1000 Free is not an event at AG Champs but these qualifying times will allow swimmers to swim the 1650 Free. These times will be listed as Minimum times to swim the 1650 Free.*

***New Business:***

1. *SBA is interested in renting the LSC scoreboard for their upcoming meet in Feb. It was mentioned that Line 5 on the board currently does not work. SBA is aware of this and is still interested in renting it “as is.” Proposal to rent for $100/day.*

*Concerns were raised regarding if the LSC has contracts drafted to rent/policies in place to cover any potential damage/liability issues and if there is insurance on this item. It was confirmed there are no contracts and the LSC did not carry insurance on any equipment.*

*M/S/A/P to rent the scoreboard to SBA for $100 per day for the upcoming meet.*

1. *Confirm locations of the 2 SC meets the weekend of 3/16/24-3/17/24. CAST meet will be at Helix HS and HSA meet will be at Santana HS.*
2. *Next steps for the LC bids. Program Committee is having a meeting 1/30/24. Meet formats will be completed and then bid packets will go out. Goal is to have meets bid on by the March BOD meeting.*

**Next meeting**

March 17th 7:00 PM will begin with brief HOD meeting to vote for Nominating Committee members.

*Meeting adjourned 8:37pm*