

BOD July 21, 2024 Agenda

- 1) Review approve previous minutes
 - 2) Consider items in consent agenda
 - 3) Old business: Re-visit tabled vote on host for SR Classic
 - 4) New Business
 - 5) Adjournment
-

Meeting Minutes

SI BOD meeting July 21 2024

General Chair Report: Dave Kilmer (vote on Sept BOD date)

Treasurer Report: John McGlynn

Finance Report: Maddie Mohr

Officials Chair: Bob Horne

Senior Report: Paul Folts

Age Group Report: Sean Redmond

Operational Risk: Carlos Davila

Registration Report: Mary Redmond

Program Committee: Paul Mazarella (votes required)

Athletes Rep: Kiran Jayasinghe

Coaches Report: Kevin Eslinger

DDEI Report: Maria Davila

Nothing to report from: Admin, safe sport, championship

Meeting called to order 7:03pm

Attendees:

Joy Cabrera, Hugo Camarillo, Isabella Dang, Vinh Dang, Carlos Davila, Maria Davila, Brian Davis, Melissa Eisenhamer, Cathy Elgas, Kevin Eslinger, Paul Folts, Sammie Hail, Bob Horne, Eric Hughes, Kiran Jayasinghe, Dave Kilmer, Reid Krebs, Scott Lawson, John McGlynn, Madolyn Mohr, Krissy Payton, Mary Redmond, Sean Redmond, Catherine Rowe, Anhton Tran

M/S/A/P (Motion, Seconded, Approved, Passed): Meeting minutes from May 2024 BOD meeting

General Chair Report

The Olympic Games are almost upon us. Gymnastics and Swimming are the two most watched sports in the Olympics, and Swimming in the US typically gets an Olympic “bump” in membership following the games. Since USA Swimming memberships are in decline, teams are encouraged to look for ways to capitalize on the excitement from

the games. If your team has ideas to share, please funnel them to me, the SI office, or Kevin Eslinger (Coaches Chair) so we can all take advantage of the increased excitement for swimming.

Ian Carsten Scholarship recipients: Congratulations to Zane Johnson (SBA), and Arielle Brotman (RSD) for having the top HS senior 200Y Fly times. These swimmers were recognized at the June Splash and Dash meet. Each received a plaque and will be given \$1,000 scholarship award as they move to continue their swimming in college.

Don Watkins Scholarships will be recognized at the SI LC Championship this week. Names to be listed at the subsequent BOD meeting (We don't want to spill the beans prior to the meet).

Planning:

The financial planning meeting had to be bumped to August due to the availability of those involved. Again we will be looking at our overall finances, financial position, to recommend future goals for the LSC. In other words, "what are the goals of the LSC", "How much is enough, financially, to achieve these goals, and are we already there? If not, how do we get there?" etc.

Remaining 2024 board meeting dates: (meeting times will be 7:00 PM)

Sept 15th or 22nd – both dates were listed as possible. Both are prior to USA Swimming HOD meeting. Since the Freestyle Festival will run on the 21-22 weekend, and the normal schedule would be the 3rd Sunday of the month, I recommend we meet on the 15th. Since 2 possible dates have been listed all year – **Let's vote on which.**

M/S/A/P September 2024 BOD meeting will be held on Sept. 15, 2024

Treasurer Report:

Jan	Mar	May	Aug
Checking - \$169,246.50	\$191,094.80	\$192,398.01	\$221,108.94
Savings - \$75,043.80	\$75,046.32	\$ 75,048.80	\$75,051.19
Investment - \$530,675.63	\$552,541.72	\$567,122.48	\$576,022.21

Note: Our biggest expenses for the year, travel for Zones and the summer championship meets, are just ahead. It is typical for the coffers to grow throughout the year prior to these large expenses.

Finance Report:

Green & Associates prepared and filed the Federal and State Returns required for Tax Exempt Organizations in June for San Diego Imperial Swimming for fiscal year end September 30, 2023. Matt Krehe, CPA of Gilbert CPAs has been engaged to conduct the Agreed Upon Procedures (audit) for SI Swimming's fiscal year ended September 30, 2023. This audit is required by the LSC Affiliation Agreement with USA Swimming. The engagement is currently underway and we hope to have it completed within the next few weeks.

Officials Report:

We have secured a USA National evaluator for the 2025 Speedo Carlsbad Sectional meet – Scheduled for Feb 27-Mar 2, 2025.

The Officials end-of -season luncheon will be held on Saturday August 31, for more information and sign-up, go to the google forms. If you need help finding the form, Contact Bob Horne: bob.horne@si-swimming.com

Senior Report:

Team Travel

- Send out updated summer travel document for teams to begin to fill out.

These documents and info on travel stipends are up on the SI website under the “LSC” drop down menu in “Forms”

- Call to create a task force that will discuss alternative opportunities for teams to utilize travel assistance and the potential implications of doing so (from RSD request)

Anyone interested in helping with this task force, reach out to Paul Folts.

Championship Meets

- After LC AG Champs, committee will look to update all championship time standards

- Call for campaign to utilize venues such as Southwestern College (and UCSD??) for championship meets

Open Water

- Call looking for members to help get the committee running again

Reach out to Paul to be on committee

- Committee would work to provide more information on SI website about open water opportunities, poll interest in open water “camps” or “meet ups” in locations like Mission Bay/Fiesta Island, Kellogg’s Beach, Glorietta Bay, San Diego Bay, Carlsbad, work out permitting and logistics of running open water events next summer.

Paul Folts

Age Group Report:

Plans are going forward for the WZAG Championships. Airline tickets have been purchased, hotel rooms have been booked, 4 vans have been ordered, and we are working on the food for the athletes.

At this time, it looks like 10 and under, girls and boys, will have less than 4 swimmers who have at least one cut for the meet. We also have more than eight swimmers who have 4 cuts or more. Head Coach John McGlynn and I would like to request that we expand the **13-14** age group to have more than 8 swimmers: up to 12. We will keep the team size to 48.

As of 7/16/2024 – with at least one cut

10/U girls – 2	10/U boys – 1
11-12 girls – 7	11/12 boys – 7
13/14 girls – 21	13/14 boys – 12

Not knowing will apply or not will make the selection unknown until the applications are turned in.

M/S/A/P Expand the 13-14 age group teams to a max of 12 swimmers per gender and keeping the entire Zone Team to 48 total swimmers.

SI has two local swimmers who are ranked #1 nationally:

Olivia Pollack 800 Free 12 yr olds

Daniel Corkery 100 Breast 10 yr olds

SI Operational Risk Report:

I want to remind teams, coaches, officials, meet directors, and meet administrators that any accident occurring at a practice, meet, or on deck to a swimmer, parent or coach MUST be reported to USA Swimming. That link is:

<https://fs22.formsite.com/usaswimming/form18/index.html>

This will allow USA Swimming to track an injury and provide financial assistance to the injured party. And please send a copy to

operational-risk@si-swimming.com

I got 6 Occurrence Reports in June and 2 in July

Thanks again for all the support.
Carlos Davila --Operational Risk

Bob Horne shared that at this weekend's Cal State Games at UCSD, a swimmer injured his shoulder and Bob is not sure if this needs to be reported since this was not an LSC meet. The meet however was an approved/sanctioned meet. Bob will email Carlos and cc Dave Kilmer on the email providing the incident information and to seek clarification on reporting. However, it was noted that the LSC should likely approach this by erring on the side of caution and report.

Program Committee Report: The Short course meets were awarded to teams last week.

Vote 1 required: to accept host teams as presented by the program committee.

Before vote held, two items regarding the schedule were discussed:

- 1. 10/25-10/27 meet - site #2 is going out for re-bid*
- 2. 2/7-2/9 meet: can this be a 2-site meet as last year this meet was large with 900 athletes? Dave pulled up meeting minutes from May 2024 and saw that this weekend was approved as a 2-site meet.*

Mary can put these two weekends out for re-bid for the 2nd sites, however she noted SBA had submitted a bid for the 2/7-2/9 weekend. She will approach SBA to ask if they want to submit. Also, SDSA/Paul Folts did not oppose the 2/7-2/9 meet be split into 2 sites, as SDSA was awarded this meet as 1 site.

M/S/A/P: approve meet schedule as proposed with 2 weekends of 10/25-10/27 and 2/7-2/9 to go out for re-bid

Vote 2 required: to allow program committee to award the second site for the Oct 25-27 meet if it any teams submit a bid in the rebid process.

M/S/A/P Program Committee shall award the second site for both the 10/25-10/27 and 2/7-2/9 meets if any teams submit a bid in the rebid process.



SAN DIEGO-IMPERIAL SWIMMING

2024-2025 Swim Year Competition Schedule

Date	Meet Type	HOST	Notes
Aug 31- Sept 1			(2) Labor Day
September 7-8			
September 14-15			
September 21-22	Freestyle Festival	PS @POWAY COMMUNITY POOL	
September 28-29			Sept 26-29 -USA SWIMMING HOD Sept 28-29 : WZone OW Champs @ Coronado
Oct 5 -6	14-u Pentathlon Sat Sr Meet Sun	CAST @GUHSD POOL TBD	
October 12-13	B/C All Ages	Site #1 SBA @MATER DEI HS Site #2 HSA @GUHSD POOL TBA	
October 19-20			
October 25-27	BB+ All Ages	Site #1 MRA @GRANITE HILLSHS Site #2 OUT FOR REBID	
November 2-3	B/C All Ages	Site #1 JBST @JCC Site #2 SBA @MATER DEI HS	Nov 1-3 : Kevin Perry
November 9-10			(11) Veteran's Day
November 15-17	BB+ All Ages	SDSA @ BBMAC	
November 23-24			
Nov 30 – Dec 1			(26) Thanksgiving
December 6-8	WAG Max	Site #1 JBST @JCC Site #2 SBA @MATER DEI HS	Dec 4-7 : USA Open @ Greenboro NC
December 15	14&Under 1 day meet	Site #1 FAST @FALLBROOK HS Site #2 MRA @GUHSD	Dec 11-14 : Junior Nationals @ tba
December 21-23	WAG (Sun-Mon-Tue)	LSC HOSTED @ Wagner Pool Oceanside	(25) Christmas
December 28-29			
2025			
January 4-5	SI-AZ All Star Meet –tentative		
January 11-12	SI-AZ All Star Meet- tentative	Sean to work with AZ to confirm date/ Travel Meet to AZ	
January 18-19	11/o NTS	Site #1 RSD @PARDEE AQUATIC CTR Site #2 HSA @GUHSD POOL TBD	(20) MLK
January 25-26	10/u mini meet 1 day (team to choose Sat or Sun)	Site #1 BAY @FAIRBANKS RANCH JAN 25 Site #2 MVY @MVYMCA JAN 26	
February 1-2			
February 7-9	Fri A/BB All Ages Sat & Sun All Ages NTS	SDSA @ BBMAC	(9) Super Bowl
February 14-17	Senior Classic recommend LSC hosted		(17) President's Day
February 22-23			
Mar 1-2	Sectionals TBD		Feb 27-Mar 2 : CA/NW Sectionals
March 7-9	14/u AG CHAMPS	LSC HOSTED @ BBMAC	
March 15-16	All Ages NTS	Site #1 JBST@JCC Site #2 CAST @GUHSD POOL TBD	
March 22-23			
March 29-30			April 3-6 : Far Westerns

Diversity, Disability, Equity, & Inclusion Committee Report – Maria D

The DEI chair and Coach Krissy Payton along with athletes: Mateo Camarillo Moran (SBA), Maia Hideg (RSD), Catherine Rowe (PS) and Iker Davila (RSD) attended the Zone DEI select camp in Indianapolis. There was training, talks, visits to the Olympic Trials Aquazone and a chance to attend sessions of the Olympic Trials. Although some of the camp planning left a list of things that can be done better in the future, the swimmers and adults all had a great experience.

Subsequent to posting of Consent Agenda, the following report from Maria Davila was received. It is attached here:

Diversity, Disability, Equity, & Inclusion Committee Report

July 20, 2024

Submitted by Maria Davila, Chair

- I. 2024 WZ DEI Camp Recap** - SI was well represented and received many compliments on our athlete reps' leadership + our shirts
 - A. Attendees
 - Maria Davila (UN, DEI Chair)
 - Krissy Payton (TAQ, Coach/BOD Rep) - *selected to the coaching staff for the 2024 WZ DEI Camp*
 - Mateo Camarillo Moran (SBA)
 - Maia Hideg (RSD)
 - Catherine Rowe (PS)
 - Iker Davila (RSD)
 - B. Notes from the Adult DEI Summit can be found [here](#)
 - C. Photos/Video from collective DEI Camp can be found [here](#)
- II. December 2024 DDEI Project**
 - A. Committee will be putting together a bunch of cool swim-related items in 1 (or multiple) basket(s) to be raffled/silent auctioned off during SI December WAGS. All proceeds will benefit SI DDEI & Outreach programs.
 - Goal is for everyone to use their contacts so everything contributed to the basket(s) doesn't cost the LSC money
 - Potential items include: 2024 Olympic Trials swim cap, autographed merch from Team USA Olympians, item(s) from Lydia Jacoby's Arena line, Team USA outfits from prior National Teams & international meets, TYR/Speedo/Arena gear, gift cards
 - Anyone who has contacts for/would like to contribute donations towards the baskets please contact [Maria](#), Sammie, or Mary
- III. 2024 Don Watkin's Scholarship**
 - A. Application review completed by the Scholarship Subcommittee (Mary Redmond, Sammie Hail, Aaron Dumas, Kiran Jayasinghe, Catherine Rowe)
 - Subcommittee Policies & Procedures, along with evaluation criteria, can be found [here](#)
 - Subcommittee meeting immediately prior to July 21 BOD meeting (6PM PST) to

select recipients

- **SHORT BOD CLOSED SESSION NEEDED IMMEDIATELY FOLLOWING GENERAL BOD MEETING JULY 21 FOR FINAL APPROVAL OF SLATE + FUNDING AMOUNTS**

Scholarship voting and results are coming this week – technical issues and committee could not finalize.

- B. Recipients & their teams will be notified the week of July 27. Checks will be mailed to team administrators.
- C. Recognition of recipients to occur on the Saturday of LC Age Group Champs ~15-20 mins before the start of finals
 - Recipients will also be recognized during the September BOD meeting & posted to the SI Instagram + website

IV. WZ DDEI Committee

- A. Next meeting will be August 5 @ 7PM PST via Zoom. If you would like to join please contact Maria Davila for link access

Athletes Rep Report:

The 2024 annual Athlete Leadership Summit will be August 17th, from 9:30AM to 1PM.

The summit is open to all athletes ages 13+. There will be a Google sign-up form linked on the SI instagram — feel free to DM on instagram or email sdiathletes@gmail.com.

The summit will introduce athletes to the structure of USAS boards, how to become involved with athlete leadership and how to improve leadership skills. All athletes will be participating in team-building exercises, go through a crash course in DEI in swimming, and do a beach cleanup. Lunch and snacks will be provided! This is the best place for athletes to get their start in leadership and form connections with other like-minded athletes!

- Kiran Jayasinghe

Summit location is Kellogg Park/La Jolla Shores. Please spread the word ... any athlete 13+ can attend.

Coaches Rep Report:

A Coaches meeting was held at the Splash & Dash meet and after significant and lively discussion, the vote was 11-1 in favor of having the LSC host the Sr Classic meet. One other email was received expressing the view that the LSC might be overworked running said meet.

Respectfully submitted, Kevin E

Registration Report: - Mary Redmond

Registration Type	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	2693	3271	2966	2772	Athlete
Athlete Seasonal 1	21	117	109	62	Athlete
Athlete Flex	1453	1133	672	657	Athlete
Athlete Outreach	61	60	46	47	Athlete
TOTAL ATHLETE REG	4228	4581	3793	3538	Athlete
Individual	307	353	438	384	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	27	29	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929
 Total Athlete Registrations 2019: 4440
 Total Athlete Registrations 2020: 3860
 Total Athlete Registrations 2021: 4228
 Total Athlete Registrations 2022: 4581
 Total Athlete Registrations 2023: 3793

The registrations numbers are through July 15, 2024

There are 5 apprentice officials registered but there is no fee until they pay their registration fee after they complete their shadowing. They are not counted in the registration numbers.

Outstanding Fines owed through 7/15/24

BAY: \$150 SOL: \$150 WIND: \$75 TAC: \$50

Update from USA Swimming:

Coaches that were registered before 9/1/22 will no longer be required to take the following courses as they are grandfathered in: QFC: Quality Coaching Framework, Welcome to USA Swimming, Rules and Regulations and CORE Certification.

All coaches registered for the first time after 9/1/22 will be required to take the courses.

The Registration Fees for 2025 will remain the same as the 2024 fees.

2024 Registration Fee Information – can be found on the SI website.

PROPOSED LEGISLATION AT USA SWIMMING ANNUAL BUSINESS MEETING

(This is for information – Since the next SI BOD meeting will be prior to the USA swimming annual business meeting, we will discuss this and additional potential rule changes at the September meeting for LSC advisement to the SI voting delegates)

New proposed fees that will affect all teams: This will be voted on at the ABM in Sept. We have 4 individuals from our LSC that will be voting on this. Currently the annual club registration fee is \$70- new or renewing.

Proposed by: Ira Klein and Kenneth Chung Purpose: To increase the annual club fee to increase the Sport Development budget so that we can maintain and increase the services provided to all clubs at all levels.
Effective Date: September 1, 2025 RESOLUTION OF THE HOUSE OF DELEGATES

TO INCREASE THE ANNUAL CLUB FEE Whereas, the annual fee for existing club teams will increase to **\$275.00** per year. Whereas, \$50 from this annual fee will be distributed back to the LSC. Whereas, the additional \$155 increase over the existing annual fee will be utilized in the Sport Development budget through the 2028 registration year. Whereas, the club fee for **new club teams to USA Swimming will be \$750 for their first three years.** USA Swimming Staff may determine reduced fees for new clubs based on outreach membership and geographical isolation.

Now, therefore, be it resolved that the USA Swimming House of Delegates approves the annual club fee for year-round clubs to be \$275 and

Mary highlighted this proposed legislation change as it affects all teams plus any new club teams. It was asked and clarified that the proposed \$750 fee for new teams is in fact \$750 per year for the first 3 years. Changes, if approved, will be effective 9/1/2025.

This is just one of the proposed changes. A Summary of all proposed changes will be sent out for review before the September 2024 BOD meeting.

Old business: Revisit and **vote on the tabled vote for next year's host for Senior Classic.** This will be a controlled discussion and vote. Those wishing to speak on the topic will receive up to two minutes to speak. The recommendation in May from the program committee was that the meet should return to being LSC hosted. Also see recommendation from coaches meeting referenced earlier in these minutes under coaches rep.

M/S/A/P: Untable the prior vote to allow discussion regarding Senior Classic and who to host.

General Information offered:

- A lot of history with this meet. LSC has been hosting for 35+ years likely.*
- After last BOD meeting in May, Mary sent an email survey out to all head coaches asking for their input on if this meet should be LSC-hosted or team-hosted. She received very few responses (about 8 only) and this is why a coaches meeting to be held at Splash & Dash was called.*

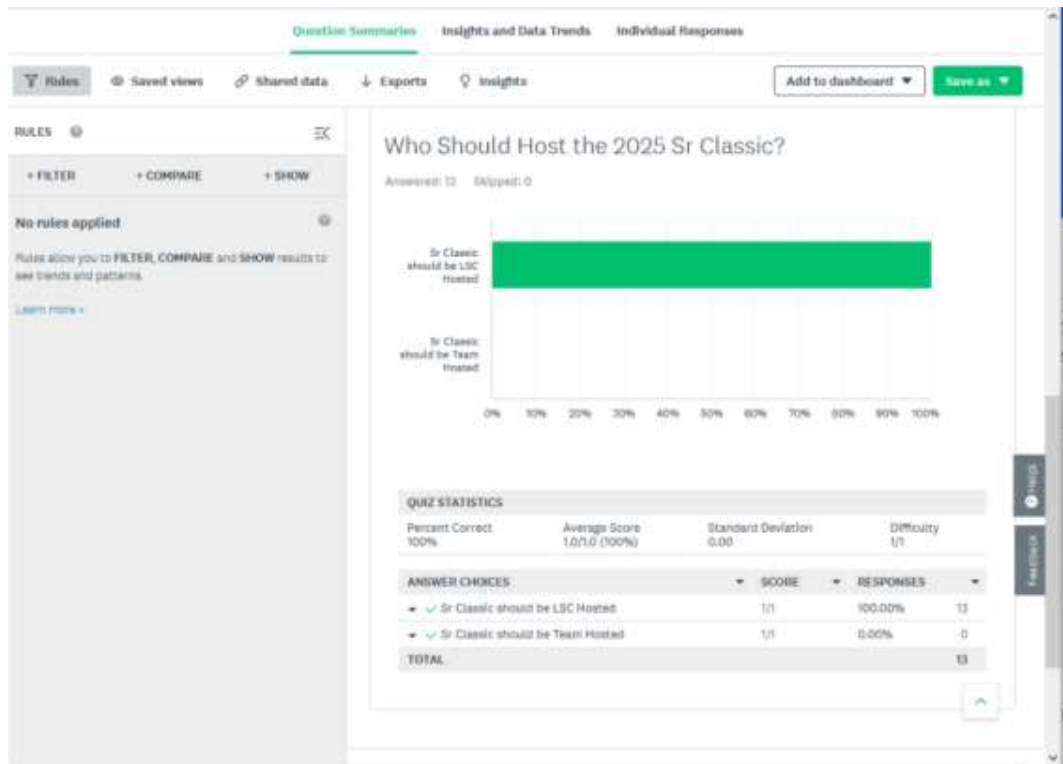
Questions/Discussion points from Melissa Eisenhamer/CSTE:

- 1. When was the survey done/emailed out? CSTE coaches do not remember receiving.
✓ One coach in attendance confirmed the email survey was dated 5/22/24.*
- 2. Melissa had sent an email to Dave with several subjects including this one to which she did not receive a response. Dave acknowledged remember seeing the email and apologized for not responding.*
- 3. Why did the coaches meeting at Splash & Dash only have 12 attendees? CSTE coaches were not aware of this meeting. What was discussed?
✓ Several announcements were made at Splash & Dash that this coaches meeting was happening Sat. during the break
✓ Discussion at the meeting included part history of the meet, the importance of maintaining consistency of the meet from year to year, the addition of increased fees by CSTE and that the focus should always remain on the athletes and that the BOD should continue to do what is best for the LSC and athletes.
✓ Some of the increased fees requested was \$6,000 for warming tents/additional tents, and \$1,500 for porta potties, neither of which were present at the meet.*

Questions/Discussion points from Hugo Camarillo/SBA:

1. Our venue (Mater Dei HS) is a limitation for us to host but we know it can be done. SBA has the manpower, the school campus has lots of parking, the pool has a new scoreboard and blocks, and there are several hotels in the area.
 - ✓ Dave acknowledged SBA is a team interested in hosting this meet, but we needed to remain on the purpose of the discussion which was to determine if Senior Classic was to be an LSC-hosted meet or a team-hosted meet.

Topic went to vote. A blind vote via Survey Monkey was set up for all Board members to vote. Results were 100% that Senior Classic be hosted by the LSC. See screenshot of voting results below.



New Business: *NONE*

Adjournment: *8:08pm*

Next meeting: *September 15 at 7:00pm*